

22 August 2019

Thank you for your request dated 25 July 2019 requesting information under the Official Information Act 1982, regarding staff vaccinations. You requested:

1. *“Any information the DHB holds about vaccination/immunization rates for its health workers, including the various rates for midwives, nurses and doctors working for the DHB.*
2. *Any information the DHB holds about trends in vaccination rates for health workers over the previous decade, and whether any measures have been taken to increase uptake.*
3. *Any information the DHB holds about vaccination rates for its health workers specifically from Pertussis/Whooping cough, seasonal ‘flu and MMR.”*

The information pertaining to your request is below:

Question 1

“Any information the DHB holds about vaccination/immunization rates for its health workers, including the various rates for midwives, nurses and doctors working for the DHB.”

The HVDHB records immunizations given by the Workplace Health & Safety team (see answer to Question 2) but currently we only monitor Flu vaccination rates for Staff.

Below are the Influenza immunisation stats for HVDHB staff as at the end of June 2019. This data includes staff that have indicated that they have received the immunisation elsewhere (e.g. their GP).

	Head Count			Vaccinated Count			Vaccinated %		
	Permanent	Casual	Total	Permanent	Casual	Total	Permanent	Casual	Total
Nurses	743	74	817	565	39	604	76%	53%	74%
Doctors	294	26	320	269	9	278	91%	35%	87%
Midwives	44	21	65	30	13	43	68%	62%	66%
Allied staff	489	23	512	384	13	397	79%	57%	78%
Healthcare assistants	101	35	136	74	9	83	73%	26%	61%
Other Employees	491	24	515	355	13	368	72%	54%	71%
	2162	203	2365	1677	96	1773	78%	47%	75%

Please note: The employee total is divided into the following areas (as per MOH guidelines)

- **Nurses**
- **Doctors**
- **HVDHB Midwives** (does not include Lead Maternity Carers – ie midwives not belonging to the DHB).

- **Allied Health Staff** – including Pharmacy, Radiology, Therapies, Audiology, Social Workers, and Respirator staff.
- **Healthcare Assistants (HCA)**
- **Other Employees** – Orderlies, Domestic, Kitchen, Regional Screening (breast, cervical, bowel), Human Resources and Organisational Development, Planning and Funding, Building Services, Administration, IT, Payroll and Finance, Psychologists, Dental, Quality, Regional Public Health Wellington staff.
- **Non staff** – HVDHB has provided ‘flu vaccinations to 129 non-staff members including: students, agency staff, lab – ie Wellington SCL staff, volunteers, Lead Maternity Carers ie – midwives not belonging to the DHB, chaplains, Wellington Free ambulance and staff not on the HVDHB payroll but required to work on the HVDHB hospital premises.

Question 2

“Any information the DHB holds about trends in vaccination rates for health workers over the previous decade, and whether any measures have been taken to increase uptake.”

HVDHB record vaccinations that are given by workplace health and Safety. Please see the table on the next page for this information.

HVDHB currently only monitors Flu vaccination rates for Staff. The HVDHB undertakes a strategic preventative approach to Influenza Vaccination of staff. Staff receive regular reminders via communications and updates during the Annual Influenza Campaign. This includes:

- Communications of vaccination expectations by the DHB for its staff
- Coordinating regular staff drop-in clinics through the lead in to the winter season and a period through winter.
- Coordinating mobile vaccination clinics through individual departments to assist staff getting vaccinated.
- Monitoring annual uptake
- Sending out regular reminders and staff notices
- Posters on the walls
- Targeting new staff during their Health Clearance check.

VACCINATIONS GIVEN BY WORKPLACE HEALTH & SAFETY FROM 2006-2019										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019 at June 30
Boostrix (Tetanus, Diphtheria, Pertussis - Whooping Cough)	23	301	436	427	284	119	164	285	331	227
Hepatitis A & B	Not available at HVHDB									15
Hepatitis A	Not available at HVHDB									15
Hepatitis B	247	168	167	109	130	131	181	190	199	99
Influenza (This number includes vaccinations given to staff that did not work the flu season of that year eg. Casuals or Maternity Leave staff)	1007	821	1109	1365	1477	1558	1521	1700	1808	1839
MMR (Measles, Mumps & Rubella)	6	32	12	13	4	19	36	33	52	167
Varicella (Chicken Pox)	7	9	10	13	6	12	16	15	15	12
Annual total	1290	1331	1734	1927	1901	1839	1918	2223	2405	2374

Question 3

“Any information the DHB holds about vaccination rates for its health workers specifically from Pertussis/Whooping cough, seasonal ‘flu and MMR.”

All staff at the HVDHB are offered and strongly encouraged (regardless of patient contact) to have Boostrix, Influvac, MMR and Varicella vaccination. While vaccinations are not compulsory staff are strongly advised of the risks of not being vaccinated and this is clearly communicated with staff. The numbers of those vaccinations given by Workplace Health and Safety are recorded in the above table.